

<b>1.5.14.6 Supported Employment</b>
<b>Kedra Weinrauch, Team Leader</b>
<b>Incentive: 2% of Total State General Funds</b>
<i>Rationale:</i>
Employment is essential to meet goals of individual self-determination, independence and freedom. For those with MR/DD and SMI, Supported Employment helps bridge an individual's unique strengths, talents, and abilities to satisfying employment in an atmosphere tailored for long term success and improved quality of life. For that reason, DMHMRS is placing an incentive to encourage the expansion in the number of persons employed or working towards employment.
<i>Goal:</i>
The goal of the program is to assure to the extent possible, that the number of individuals with MR/DD served by the center and the number of individuals with SMI served in the TRP programs by the center who are employed shall increase by the same amount of the increase in employment in the general population for the respective region.
<i>Requirement:</i>
<p>By March 31, 2007, the Regional Mental Health and Mental Retardation Board (MH/MR Board) shall ensure that an additional 25% to equal not less than 75% of all support coordination/case management and day program staff (including TRP staff) who had active employment status as of December 31, 2006 receive supported employment training.</p> <p>By March 31, 2007, the MH/MR Board will report of three dates (and a description of the target audience) on which community focused Supported Employment informational trainings to leaders, businesses, and/or interested citizens will have occurred. The objective of this training is to educate those citizens, business owners, and community leaders about how Supported Employment can benefit individuals, local businesses and the community at large. Such groups may include the local Chamber of Commerce, Lions Club, Kentucky Business Leadership Network group etc.</p> <p>By March 31, 2007, the MH/MR Board shall provide a written report of improvements in the Supported Employment program and relate three (3) specific examples. An action plan for further improvements shall be required if the increased employment resulting from the Supported Employment Program is less than the increase in employment of the general population for the respective region.</p> <p>By March 31, 2007, the Regional Mental Health and Mental Retardation Board shall submit to the Department a report detailing supported employment activities for the period beginning July 1, 2006 continuing through February 28, 2007 and shall include:</p> <ul style="list-style-type: none"> <li>(1) the number of job placements;</li> <li>(2) the number of volunteer opportunities established;</li> <li>(3) the number of treatment plans identifying employment outcome for adults with MR/DD and for adults with SMI receiving Therapeutic Rehabilitation Program Service; and</li> </ul>

(4) the number of referrals to the Office of Vocational Rehabilitation Services.
<i>Indicator:</i>
<p>An additional 25% to equal not less than 75% of all support coordination/case management and day program staff (including TRP staff) at each center shall receive supported employment training from DMHMRS or OVR/ HDI.</p> <p>A total of at least three (3) community focused Supported Employment trainings to be presented to leaders, businesses, and/or interested citizens in order to educate those individuals about how Supported Employment can benefit individuals, local businesses and the community at large.</p> <p>A written report to be provided detailing improvements in the Supported Employment program and relate three (3) specific examples. An action plan for further improvements shall be required if the increased employment resulting from the Supported Employment program is less than the increase in employment of the general population for the respective region.</p> <p>Each center to report the number of job placements, volunteer opportunities established, treatment plans identifying employment outcomes, and referrals to OVR.</p>
<i>Documentation (Due March 31<sup>st</sup>, 2007):</i>
<p>A report listing:</p> <ul style="list-style-type: none"> <li>• Support coordination/Case Management and Day Program staff that are employed as of December 31, 2006</li> <li>• Hire Date/ Termination Date (if applicable)</li> <li>• Job Classification</li> <li>• Date of Training</li> </ul> <p>A report listing:</p> <ul style="list-style-type: none"> <li>• Dates of three (3) trainings presented to the community</li> <li>• Description of target audience (i.e. Chamber of Commerce of Frankfort)</li> </ul> <p>A report describing improvements in the Supported Employment program for FY07 with three (3) specific examples. *An action plan shall be required to be included in this report if the region identifies that the increase in employment in the Supported Employment program is less than the increase in employment in the general population for the respective region.</p> <p>A report indicating the number of job placements and volunteer opportunities established, treatment plans identifying employment outcomes, and referrals to OVR.</p>
<i>Incentive Breakdown:</i>
<p>75% of staff trained = ½ of 1% incentive  Below 75% trained = 0% incentive</p> <p>Report on the three dates of community focused Supported Employment training and target audience = ¼ of 1%</p>

Report on improvements in Supported Employment program and three (3) examples =  $\frac{1}{4}$  of 1%

Report on whether the increase in employment as a result of the Supported Employment program increased by the same rate as that of the general population. If no, provide an action plan for further improvements =  $\frac{1}{2}$  of 1%

Report on number of job placements and volunteer opportunities established, treatment plans identifying employment outcomes, and referrals to OVR =  $\frac{1}{2}$  of 1%

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